

AEA Consulting  
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AEA Consulting and our staff and associates are outraged by the gross misconduct of those we put our trust in to protect us. We are greatly saddened by the ongoing injustices that Black communities face as a result of systemic racism. These last weeks have seen protesters in Minneapolis and cities across the US and the world asking for those police officers who have killed George Floyd, Breonna Taylor, Ahmaud Arbery, Tony McDade and countless other victims without just cause to be held accountable. This brutality must come to an end. We stand with the arts and cultural sector against expressions of racism, hatred and oppression.

In support of the movement to bring justice and equality to victims, families and communities, we are personally and as an organization contributing to initiatives that will drive this work forward. We are educating ourselves about the origins and effects of racial injustice, and we are committed to reversing its harmful impact through our work.

As a first step, AEA Consulting has donated to the [American Civil Liberties Union – Racial Justice Program](#) and the [National Association for the Advancement of Colored People](#) to demand racial justice and support the effort to eliminate race-based discrimination, and the [Black Art Futures Fund](#), which provides grants to small nonprofit organizations working to enhance the future of Black arts and culture. AEA Consulting has and will take initiative to:

- Encourage employees to take action through donations, signing of petitions, and participating in conversations and protests;
- Explore educational opportunities for staff, such as inviting experts to speak on Diversity, Equity, Access and Inclusion and racial disparities in our society and sector; and
- Choose partners who specialize in these issues for us to support their missions.

### **Organizations and Resources:**

- [American Civil Liberties Union \(ACLU\)](#)
- [Black Lives Matter](#)
- [Color of Change](#)
- [National Association for the Advancement of Colored People \(NAACP\)](#)
- [Reclaim the Block](#)
- [Talking About Race](#) – National Museum of African American History & Culture



### **AEA Consulting**

380 Main Street, Suite 300 • Beacon, NY 12508  
Tel: +1 845 765 8100

The Print Rooms • 164-180 Union Street • Southwark • London SE1 0LH  
Tel: +44 20 8065 5562

[www.aeaconsulting.com](http://www.aeaconsulting.com)